Interreg Europe

Co-funded by the European Union

SALAM

Lead partner: University of Florence, Italy
Partner: West University of Timisoara
Faculty of Sociology and Psychology
Department of Educational Sciences
Department of Sociology

SALAM

Sustainable Accessibility to the Labour Market

DATE| Location

SALAM aims to support public authorities in **fast-tracking the sustainable inclusion of migrants into local labour markets**, harnessing their competences, capacities and ambitions, through developing targeted education, guidance and learning opportunities

€
1,78 M
EU FUNDING

SOCIAL

April 2024

May 2028

GOALS

► Develop and consolidate **strategies to fast-track labour market integration** of migrants in the EU.

► Strengthen social cohesion in favour of **inclusion of newcomers**, in particular NEETs (Not in Education, Employment or Training).

► Provide **education, guidance and training** designed specifically for a multicultural society

► Ensure sustainable integration, **reducing dropouts and creating security** for third-country nationals

SALAM Partnership

University of Florence (Lead Partner)
Tuscany Region

Centre Val de Loire Regional Council

Västra Götaland administration of folk high schools

Municipality of Mark

University of West Timisoara

Public Employment Service of Catalonia

Association of the folk high schools Baden-

Württemberg

West Regional Development Agency

Methodology (Phase 1)

Step1 – Policy NEEDS analysis	Step2 – Policy SOLUTIONS analysis	Step3 – Policy CHANGES from lesson learnt

MEANING

- **Skills** and requirements for Public Authorities
- **Knowledge** analysis
- **Needs** and **challenges**
- **Stakeholders** involvement

- Analysis of the **policy instruments**
- **Good practices** identification
- **Gaps/needs** in policy instruments + how lessons learnt can be adapted

- **Policy Improvement** template (ex Action Plan)
- **Work plan** agreement
- **Policy improvement** development and implementation

TOOLS

- **Methodology document** (step 1)
- **Stakeholder** group setup
- **Project IW**– Workshop and focus group sessions, expert presentations, interregional exchange, study visits

- **Methodology document** (step 2)
- **RSG** - Focus on policy lacks
- **IW -** GP sharing, study visits, external expert involvement, webinar, networking
- **Bilateral Exchanges** (GP's transfer)

- **Methodology document** (step 3)
- **RSG**- Focus on policy improvement
- **IW** (plenary sessions and exchange for **PI** template drafting, peer reviews)
- **Bilateral Visits**

OUTPUTS

Knowledge overview for understanding challenges	Practices and solutions for policy changes	POLICY IMPROVEMENTS in ALL participant Regions