

THE CITY OF TIMISOARA

DID YOU KNOW?



Oldest beer factory
in the country (1718)



First East European city that
introduced horse-drawn
trams (1869)



First European city with
electrically illuminated
streets (1889)



1st business city in Forbes
Romania Business Cities (2016)



European Capital of
Culture (2021)

WEST UNIVERSITY OF TIMISOARA

RANKINGS



QS World Rankings
#801-1000

Times Higher Education
#801-1000

Emerging Europe and Central
Asia University Rankings #71

Scimago Institutions
Rankings #649

Eduniversal Master Ranking:
8 master programmes included



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GO

INTERNATIONAL!

Study in Romania @ West University of Timisoara



FSP FACULTY
OF SOCIOLOGY
AND PSYCHOLOGY

FSP DEPARTMENT
OF PSYCHOLOGY

Master's program in
Organizational and Occupational Health Psychology

www.fsp.uvt.ro

**Master's program in
Organizational and Occupational Health Psychology (OOHP)**
30 students

Short description

This program is an excellent opportunity for human resources professionals to develop practical skills for working in various organizational environments. Students will learn about issues of critical relevance for business, such as employees' well-being, performance and turnover. The teaching process focuses on understanding the mechanisms of specific organizational issues (e.g., burnout, work engagement, counterproductive work behaviors, talent development, performance management), on explaining models and practical tools for assessing work phenomena and on designing effective interventions. The courses are taught by academic staff that holds an extensive research experience in the field, while also expanding upon an evidence-based consultancy approach.

Education plan/Subjects

First Semester

Research methods
Introduction to occupational health psychology
Organizational behavior
Organizational communication and group processes

Second Semester

Personnel selection and assessment
Open course: *Current approaches in OOHP*
Cross-cultural organizational psychology
Organizations and employee well-being: *Theories and interventions*
Ethics and academic integrity

Third Semester

Consulting skills
HR processes and metrics
Leadership development
Work, stress and health

Fourth semester

Compensations and benefits
Motivation and performance at work
Workplace environmental psychology
Training and development



WHY STUDY IN ROMANIA?

- You have a solid university degree recognised all around Europe and beyond.
- World's fastest Internet
- Study in English, French, German, Romanian or Hungarian
- Low tuition fees and living expenses
- Cultural life
- Work opportunities and quality of life
- A great place to travel

Benefits

Students will:

- acquire key knowledge in the HR field from an academic perspective that is easily transferrable into practice.
- learn about the latest research results in the field
- meet professors in the field from various European universities
- learn in an international environment
- develop specific HR skills
- study about good practices from researchers and practitioners in the HR field
- have networking opportunities with other HR professionals

Career impact

- hiring opportunities in the HR field
- maximizing advancement in the field and related domains (e.g., consultancy)