THE CITY OF TIMISOARA

DID YOU KNOW?

- Oldest beer factory in the country (1718)
- First East European city that introduced horse-drawn trams (1869)
- First European city with electrically illuminated streets (1889)
- 1st business city in Forbes Romania Business Cities (2016)
- European Capital of Culture (2021)

WEST UNIVERSITY OF TIMISOARA

RANKINGS

- QS World Rankings #801-1000
- Times Higher Education #801-1000
- Emerging Europe and Central Asia University Rankings #71
- Scimago Institutions Rankings #549
- Eduniversal Master Rankings: 8 master programmes included

INTERNATIONAL!
Study in Romania
@ West University of Timisoara

For further information please contact:

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- www.fsp.uvt.ro  facebook.com/fspuvt

FACULTY OF SOCIOLOGY AND PSYCHOLOGY

Master’s program in Organizational and Occupational Health Psychology
Master's program in Organizational and Occupational Health Psychology (OOHP)
30 students

Short description
This program is an excellent opportunity for human resources professionals to develop practical skills for working in various organizational environments. Students will learn about issues of critical relevance for business, such as employees’ well-being, performance and turnover. The teaching process focuses on understanding the mechanisms of specific organizational issues (e.g., burnout, work engagement, counterproductive work behaviors, talent development, performance management), on explaining models and practical tools for assessing work phenomena and on designing effective interventions. The courses are taught by academic staff that holds an extensive research experience in the field, while also expanding upon an evidence-based consultancy approach.

Education plan/Subjects

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<th>Second Semester</th>
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<td>Personnel selection and assessment</td>
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<tr>
<td>Introduction to occupational health psychology</td>
<td>Open course: Current approaches in OOHP</td>
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<td>Organizational behavior</td>
<td>Cross-cultural organizational psychology</td>
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<td>Organizational communication and group processes</td>
<td>Organizations and employee well-being: Theories and interventions</td>
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<th>Third Semester</th>
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<td>Consulting skills</td>
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<td>HR processes and metrics</td>
<td>Motivation and performance at work</td>
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<td>Leadership development</td>
<td>Workplace environmental psychology</td>
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<td>Work, stress and health</td>
<td>Training and development</td>
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Benefits
Students will:
- acquire key knowledge in the HR field from an academic perspective that is easily transferrable into practice.
- learn about the latest research results in the field
- meet professors in the field from various European universities
- learn in an international environment
- develop specific HR skills
- study about good practices from researchers and practitioners in the HR field
- have networking opportunities with other HR professionals

Career impact
- hiring opportunities in the HR field
- maximizing advancement in the field and related domains (e.g., consultancy)