

<b>Personal information</b>	
First name / Surname	<b>Oana NESTIAN SANDU</b>
E-mail	oana.nestian@gmail.com
Nationality	Romanian
<b>Work Experience</b>	
<b>Oct 2023 onwards</b>	<b>West University of Timisoara, Romania</b>
Subject	<b>Associate Lecturer</b> Education for Cultural Diversity
<b>Mar 2023 onwards</b>	<b>IHRA – International Holocaust Remembrance Alliance &amp; UNESCO</b>
Main activities and responsibilities	<b>Consultant</b> Author of training curriculum on Holocaust distortion for different target groups: policymakers; educators; civil society.
<b>Aug 2014 onwards</b>	<b>The Olga Lengyel Institute for Holocaust Studies and Human Rights, New York, U.S.A.</b>
Main activities and responsibilities	<b>International Program Director</b> <ul style="list-style-type: none"> <li>• Development of educational programs for teachers on Holocaust education and human rights education in Europe, in partnership with the Ministries of Education and local organizations</li> <li>• Design and implementation of annual programs in 10 countries online and offline</li> <li>• Design and implementation of trans-national programs</li> <li>• Design and management of a follow-up grant program for training participants</li> </ul>
<b>Sept 2017 onwards</b> <b>Jul 2006–Apr 2014</b>	<b>Intercultural Institute of Timisoara, Romania</b>
Main activities and responsibilities	<b>Project manager, researcher, trainer</b> Development of training programs and delivering of trainings for various audiences <i>Examples of Training Projects:</i> <ul style="list-style-type: none"> <li>• Intercultural Competencies for European teams and project managers – development of online and offline diversity management instruments</li> <li>• Religion, Gender and Sexual Orientation – Trainings for educators</li> <li>• Trainings for teachers on civic education, intercultural education, human rights education</li> <li>• Trainings for journalists on covering migration – online and offline</li> </ul> Researcher in Europe-wide or nation-wide research projects in the field of intercultural education and migration <i>Examples of Research Projects:</i> <ul style="list-style-type: none"> <li>• INNO4DIV – Educational needs of teachers in the context of diversity</li> <li>• EDICC – European Diploma for Intercultural Competence</li> <li>• Research on the integration opportunities for migrants in Romania</li> <li>• Research on the impact of consultancy programs on access of Roma to labor market</li> </ul> Coordinator of national and international projects <i>Examples of Projects Coordinated:</i>

	<ul style="list-style-type: none"> <li>• Migrant in Romania – Development of consultancy mechanisms for the integration of migrants</li> <li>• Active Citizens for Intercultural Dialogue</li> <li>• In Other Words: Media monitoring and deconstruction of stereotypes:</li> <li>• Project Citizen Romania – Civic education program for schools within the international CIVITAS Network</li> <li>• Organization of the 11<sup>th</sup> World Congress of ARIC – Association for Intercultural Research</li> </ul> <p><b>Other</b></p> <ul style="list-style-type: none"> <li>• Coordinator of Migrant in Romania Magazine – 20 issues in Romanian, 1 in English, 1 in French and 1 in Arabic</li> <li>• External evaluator of youth project proposals submitted to local authorities</li> </ul>
<b>Jun 2009 onwards</b>	<b>Council of Europe – Youth Department &amp; Education Department</b>
Main activities and responsibilities	<p><b>Short-term Consultant – providing expertise on various projects</b></p> <p><i>Research and development of educational resources:</i></p> <ul style="list-style-type: none"> <li>• Training Kit on Intercultural Learning: <a href="http://pjp-eu.coe.int">pjp-eu.coe.int</a></li> <li>• Education for Democracy in the Republic of Moldova</li> <li>• Measures for Quality Development of Study Sessions</li> <li>• Model of Competences for Democratic Culture – Europe-wide education research</li> <li>• Guidelines for Intercultural Dialogue in Non-formal Education Activities: <a href="http://pjp-eu.coe.int">pjp-eu.coe.int</a></li> </ul> <p><i>Development of training materials and delivery of training:</i></p> <ul style="list-style-type: none"> <li>• European Citizenship – online training for young people</li> <li>• Human Rights Education – Training of Trainers for Young People - online and offline</li> <li>• ROMED – Trainings for Roma Mediators in Czech Republic, Kosovo and Romania</li> <li>• Intercultural Learning – Training for European Youth Voluntary Organizations</li> <li>• Interculturalism and the Bologna Process: Education in Kosovo – Teacher trainings</li> <li>• Young people against populism, racism, Islamophobia and anti-Semitism</li> </ul> <p><i>Rapporteur and speaker in various international conferences organized by Council of Europe</i></p>
<b>Feb 2020 – Jun 2022</b>	<b>West University of Timisoara, Romania</b>
Subjects	<p><b>Associate Lecturer</b></p> <p>Civic Education Intercultural Education</p>
	<b>United Nations Alliance of Civilizations</b>
<b>Nov 2017- May 2018</b>	<p><b>Lead Trainer for Young Peacebuilders Program in the Middle East and North Africa</b></p> <ul style="list-style-type: none"> <li>• Design and delivery of a blended learning training program (online and offline)</li> <li>• Mentoring participants in the implementation of post-training projects</li> </ul>
<b>Nov 2015 - May 2016</b>	<p><b>Youth Program Consultant</b></p> <ul style="list-style-type: none"> <li>• Organization of the Youth Event at the 7th UNAOC Global Forum in Baku, Azerbaijan, including a two-month online engagement phase on intercultural dialogue and SDGs</li> </ul>
<b>Volunteer work</b>	
<b>Apr 2015 - Apr 2017</b>	<p><b>Museum of Tolerance New York</b></p> <ul style="list-style-type: none"> <li>• Docent – Conducting guided tours for high school and middle school students</li> </ul>

<b>Education</b>	
<b>2010-2013</b> Title of qualification awarded	<b>Al. I. Cuza University, Iasi, Romania</b>  Ph.D. in Psychology Thesis: Development of Intercultural Competence through Educational Programs
<b>2006-2008</b> Title of qualification awarded	<b>West University of Timisoara, Romania</b>  M. A. in Organizational Development and Management Psychology Paper: Acculturation Orientations in the Education System
<b>2002-2006</b> Title of qualification awarded	<b>West University of Timisoara, Romania</b>  B.A. in Psychology
<b>Training</b>	
	<i>Examples</i>
<b>May 2015</b> Title	<b>Human Rights Education Associates &amp; Free University of Berlin</b>  CHANGE: Combining History Learning and Human Rights Education
<b>November 2014</b> Title	<b>UN WOMEN Training Centre</b>  I Know Gender: An Introduction to Gender Equality for UN Staff
<b>April 2009</b> Title	<b>CEJI – A Jewish Contribution to an Inclusive Europe, Brussels, Belgium</b>  Religious Diversity and Anti-discrimination
<b>April 2008</b> Title	<b>Council of Europe</b>  Diversity and Inclusion of Minority Youth
<b>June 2006</b> Title	<b>National Council for Combating Discrimination, Romania</b>  Mediator Against Discrimination
<b>Competences</b>	
<b>Languages</b>	
Romanian	Proficient
English	Proficient
French	Proficient
Spanish	Intermediate

<b>Skills and competences</b>	Project implementation, monitoring and evaluation Coordination of multicultural and multidisciplinary teams Conducting research and writing research reports Designing and delivering trainings online and offline Developing educational resources Using Statistical Program for Social Sciences (SPSS) Writing grant proposals Events management (development, coordination and reporting) Representing the organization, its mission and activities in different national and international contexts Excellent communication competences and intercultural competence
<b>Participation in international events</b>	Participation in meetings, seminars and conferences in over 30 European countries Participation in international conferences in North Africa, Middle East and North America Accompanied an official delegation of Members of the Romanian Parliament in a visit to USA democratic institutions Member of the European Integration Forum (2009-2013) Member of the UNDP's Roster on Youth Empowerment since 2015

## PUBLICATIONS

Nestian-Sandu, O. (2022). *Learning from the Past, Acting for the Future. An Interdisciplinary Approach to Holocaust, Human Rights and Intercultural Education*. The Olga Lengyel Institute and Intercultural Institute Timisoara: <https://www.toli.us/wp-content/uploads/2022/12/Handbook-Learning-from-the-Past-Acting-for-the-Future.pdf>

Nestian Sandu, O. (2021). Systemic Discrimination and Sustainable Solidarity. *SALTO European Solidarity Corps*. [https://www.salto-youth.net/downloads/4-17-4193/06\\_Oana%20Nestian-Sandu.pdf](https://www.salto-youth.net/downloads/4-17-4193/06_Oana%20Nestian-Sandu.pdf)

Lemberg, J., Nestian Sandu O., Laziuk, K, Ulseß-Schurda, N. (2020). Holocaust Education in Europe: Snapshots from Austria, Romania, and Poland. *PRISM: An Interdisciplinary Journal for Holocaust Educators*, 12 (Spring 2020): 72-76. <https://www.yu.edu/sites/default/files/inline-files/Prism%202020.pdf>

Nestian Sandu, O. (2018). Notes From the Field: Teaching Students to Act for Human Rights. *International Journal of Human Rights Education*, 2(1). <https://repository.usfca.edu/ijhre/vol2/iss1/5>

Nestian Sandu, O. Lyamouri Bajja, N. (2018). *T-kit 4 – Intercultural Learning*. Council of Europe Publishing, Strasbourg. <https://pjp-eu.coe.int/en/web/youth-partnership/t-kit-4-intercultural-learning>

Nestian Sandu, O. (2015). Civic and Intercultural Education: A Means for Community Development and Attitude Change. *SAGE Open*, 5(2) <https://journals.sagepub.com/doi/full/10.1177/2158244015580371>

Rus, C., Nestian Sandu, O. (2014) *Measures for Roma Inclusion in the Labour Market: From Organized Hypocrisy to Real Effectiveness*. Intercultural Institute of Timisoara. <https://www.intercultural.ro/wp-content/uploads/2020/05/Measures-for-Roma-Inclusion-in-the-Labour-Market.pdf>

Nestian Sandu, O. (2013). Intercultural Learning – An Educational Approach to Social Transformation. *Journal Plus Education*, 9(2), 71-80. <https://uav.ro/jour/index.php/jpe/article/view/129>

Nestian, O., Rus C. (2010) Former des enseignant-e-s pour mieux accueillir les élèves roms [Training teachers to work with Roma students] in Bordes, V., Hugon, M.A., Pezeu, G., *Eduquer par la diversité en Europe*, Editions L'Harmattan, Paris

Avila, V., Bienzle, H., Harlinghausen D., Maier E., Nestian, O., Pertegato, P., Porokuru V., Rus C., Scholze T., Schmidt-Behlau B. (2010). *SOS – Culture Communication Tool Kit. Guidance Materials for European Project Leaders and Teams*. Institute for International Cooperation of the German Adult Education Association, Bonn